

## DETAILED EXPERIENCE

### Experience as Quality Assurance Manager – I DEVELOPED BY TEACHING SKILLS THROUGH THIS CAREER

#### (Service-delivery environment – Audit practices)

- Corporate training to Greenwoods staff in all areas of assurance, accounting, taxation, company law and ethics.
- Formal consultations, opinions and technical advice on accounting standards and corporate laws, including the Companies Act of South Africa, the Income Tax Act, International Financial Reporting Standards (IFRS), IFRS for SMEs, auditing, independent review and compilation assignments
- Developing and implementing quality management procedures and systems
- Identifying and documenting areas that may need improvement
- Inspecting, monitoring and reviewing finalised audits and independent reviews to report on compliance in terms of the Companies Act of South Africa, International Standards in Auditing and IFRS
- Annual reviewing of current quality assurance and ethics policy manuals of the firm to improve and update in line with existing quality standards (ISQC1)
- Monitoring compliance with ethical requirements and independence
- Reviewing, updating and developing tools, templates, concepts and methodologies for the firm's audit, independent review and compilation environment
- Maintaining up-to-date knowledge of laws, regulations and standards applicable to the audit practice environment through constant research
- Maintaining firm financial statement templates

### Experience in Auditing and Assurance (extract only) – ASSISTED ME IN BEING ABLE TO PROVIDE PRACTICAL EXAMPLES IN MY TEACHING

(Main client base experience in assurance):

Entity and Industry	Responsibilities
<i>Polyoak Packaging Group (Pty) Ltd and its subsidiaries</i> Turnover : R1bn  Group includes: Polyoak Packaging - Manufacturing of injection- and blow moulded products  Polyoak Management Services - Investments in listed portfolios and administration services to group companies  Hangerman - Production of clothing hangers	<b>2006 &amp; 2007: Audit team member</b> Auditing of Sales (Including exports), Cost of sales, Property plant and equipment, Inventory (2007), Financial liabilities (2007), Trade Debtors (Including foreign debtors) (2007)  <b>2008: Audit team Leader (Supervised 10 staff members)</b> Running the audit team of 10 members. Compiling budget for audit engagement. Planning and finalising the audit. Leading by example, Supervised audit team. Auditing of Taxation of the group. Compilation of Consolidated Financial Statements and Separate financial statements of the group to comply with IFRS (International Financial Reporting Standards) Organised and facilitated meetings with the group's management (Managing director, Financial director, Financial Manager) and audit partner.  <b>2009 &amp; 2010: Audit Manager (Supervised 10 staff members)</b> Assisting and reviewing audit work (Group consolidation and Polyoak Management Services) performed by audit team. Providing staff with relevant feedback.